

Privacy Policy

I. Introduction

This notice explains our online information practices at Hanna, Brophy, MacLean, McAleer & Jensen, LLP (“Hanna Brophy”, “we”, “our”, or “us”). Your privacy is important to us. We collect, use, disclose, and otherwise process personal information about individuals who visit our website or interact with us online or in person, including our website visitors, clients, business contacts, and other individuals with whom those persons may have relationships. We reserve the right to amend or change this Privacy Policy at any time.

II. Information We Collect

We may collect personal information directly from you, and/or from third parties. We may collect the above categories of personal information directly from you in the course of business, when you contact or request information from us, when we provide services to you or receive services from you. We may also collect the categories of personal information listed above directly and/or indirectly from our client and/or their agents, and third parties that act reciprocally with us in conjunction with the services we provide, including vendors, business contacts, service providers, consultants, public sources, and other third party sources. We do automatically collect certain non-personally identifiable information when you visit our site, such as the type of browser you are using, the type of operating system you are using, and the domain name of your Internet service provider (e.g., Earthlink).

Category of Personal Information	Categories of Sources
Identifiers , such as a real name, alias, postal address, unique personal identifier, online identifier, internet protocol address, email address, account name, social security number, driver’s license number, passport number, or other similar identifiers.	<ul style="list-style-type: none">• Directly from you• Your browser or device• Third Party Entities and Data Providers
California Personal Records (Cal. Civ. Code § 1798.80(e))	<ul style="list-style-type: none">• Directly from you• Third Party Entities and Data Providers
Characteristics of protected classifications under California or federal law	<ul style="list-style-type: none">• Directly from you• Third Party Entities and Data Providers
Commercial Information , including records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.	<ul style="list-style-type: none">• Directly from you• Third Party Entities and Data Providers

Biometric information	<ul style="list-style-type: none"> • Directly from you
Internet or other electronic network activity information , including, but not limited to, browsing history, search history, and information regarding a consumer’s interaction with an internet website, application, or advertisement.	<ul style="list-style-type: none"> • Directly from you • Your browser or device • Third Party Entities and Data providers
Geolocation data	<ul style="list-style-type: none"> • None
Audio, electronic, visual, thermal, olfactory, or similar information	<ul style="list-style-type: none"> • Directly from you • On-premise recording devices
Professional or employment-related information	<ul style="list-style-type: none"> • Directly from you
Education information , defined as information that is not publicly available personally identifiable information as defined in the Family Educational Rights and Privacy Act (20 U.S.C. Sec. 1232g; 34 C.F.R. Part 99)	<ul style="list-style-type: none"> • Directly from you
Inferences drawn from any of the information identified in this subdivision to create a profile about a consumer reflecting the consumer’s preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	<ul style="list-style-type: none"> • Your browser or device • Third Party Entities and Data Providers • Information generated or derived from your online browsing and usage activity
Sensitive Personal Information	<ul style="list-style-type: none"> • Directly from you • Third Party Entities and Data Providers

III. Use of Personal Information

We use the personal information we collect in order to contact you and respond to requests and inquiries, to personalize your visit to this website and to assist you while using the website, to provide services to our clients, to carry out our business operations, to conduct employment processes, and to comply with applicable laws and regulations.

We use non-personally identifiable information to analyze site usage, such as aggregated information on the pages visited by our users, which allows us to improve the design and content of our site.

IV. Sharing of Personal Information

We do not rent or sell your personal information. We will not contact you about matters other than those for which you have requested contact, unless you specifically request it.

Where appropriate, we may share information with any of the offices of Hanna Brophy throughout the state of California and any third parties who provide services to us or on our behalf. Where necessary, we may disclose personal information in response to a legal process or when we believe in good faith that the law requires it (e.g., in response to a court order, subpoena, or a law enforcement agency's request), in which case we would share such information only to the extent necessary.

V. Your Rights Under the CCPA

California residents have the following rights under the CCPA:

- **Right to Know and Access:** You may request that we provide you with the following information about the information that is being collected about you, and how that information was used in the last 12 months:
 - The categories of personal information we have collected about you.
 - The categories of sources from which personal information is collected.
 - The business or commercial purpose for collecting or selling personal information.
 - The categories of third parties with whom the business shares personal information.
 - The categories of personal information that we sold or shared for a business purpose.
 - The specific pieces of personal information we have collected about you. Upon your request, up to two times in a twelve-month period, we will provide you with a copy of the personal information we have collected about you.
- **Right to Delete:** You may request that we delete personal information collected from you (to the extent applicable and considering statutory exemptions).
- **Right to Correct:** You may request that we correct inaccurate personal information.
- **Right to Limit:** You may request, at any time, to limit our use of your sensitive personal information to that use which is necessary to perform the services or provide the goods reasonably expected by an average consumer who requests those goods or services, and to other permitted purposes under the CCPA.

- **Right to Opt-Out:** You may ask us not to sell your personal information, ask us not to use your personal information for targeted advertising, and ask us not to use your personal information for profiling. We do not sell your personal information, and we do not use it for profiling or targeted advertising, but if you wish to make a request, we will confirm that we do not sell your personal information or use it for targeted advertising or profiling.
- **Right to be Free from Discrimination:** You have the right not to receive discriminatory or retaliatory treatment by us because you exercise your privacy rights.

VI. Data Retention

We may retain personal information for as long as necessary to provide relevant services, comply with legal obligations, and/or achieve the purposes for which the information was provided and/or collected.

VII. Residents of Colorado, Connecticut, Utah, and Virginia

A. Colorado Residents - Your Rights and Choices

Colorado law provides Colorado residents with the right to know how we collect, use, and disclose information that we collect about them. Please see our disclosure above for more information. Colorado law provides residents with the right to request: corrections to information about them that we hold, to delete that information, to opt out of processing certain personal information, and to appeal any decision we make in response to a request. Please contact us using the information below to exercise any of these rights.

B. Connecticut Residents - Your Rights and Choices

Connecticut law provides Connecticut residents with the right to know how we collect, use, and disclose information that we collect about them. . Please see our disclosure above for more information. Connecticut law provides residents with the right to request corrections to information about them that we hold, to request to delete that information, to opt out of processing certain personal information, and to appeal any decision we make in response to a request. Please contact us using the information below to exercise any of these rights.

C. Utah Residents - Your Rights and Choices

Utah law provides Utah residents with the right to know how we collect, use, and disclose information that we collect about them. Please see our disclosure above for more information. Utah law provides residents with the right to request to delete that information, and to opt out of processing certain personal information. Please contact us using the information below to exercise any of these rights.

D. Virginia Residents - Your Rights and Choices

Virginia law provides Virginia residents with the right to know how we collect, use, and disclose information that we collect about them. Please see our disclosure above for more information. Virginia law provides residents with the right to request: corrections to information about them that we hold, to delete that information, to opt out of processing certain personal information, and to appeal any decision we make in response to a request. Please contact us using the information below to exercise any of these rights.

VIII. How to Exercise Your Rights

If you have any questions or concerns about the privacy policy for Hanna Brophy or its implementation, you may contact us via our **Contact Us Page**.

To exercise your legal rights and/or to otherwise request that we delete or change our use of your personal information, please contact us using one of the following:

- Email: info@hannabrophy.com
- Phone Number: (510)446-2170

Please include your full name, email address, and phone number or other method by which you wish to be contacted. This information will only be used to find your personal information and information related to you. Please describe your request with sufficient detail to allow us to respond. We may contact you for further information to verify your identity.

IX. Children's Privacy

We do not knowingly or intentionally collect information on persons under the age of 16. If you become aware that any individual under the age of 16 has provided us with information, please contact us at info@hannabrophy.com.

X. Data Security

Hanna Brophy employs appropriate organizational and technical data security measures to prevent unauthorized access to personal information. We do not and cannot guarantee that our security measures will always work

We cannot guarantee the privacy of personal information you transmit over the web or that may be collectable in transit by others, including contractors who provide services to us.

XI. Third Party Websites and Links

Our site contains links to other sites whose information practices may be different than ours. Visitors should consult the other sites' privacy notices as we have no control over information that is submitted to or collected by these third parties.

Hanna Brophy may post information about programs and events that are sponsored by or co-sponsored by other firms or organizations. Should you choose to register electronically for any of these events, Hanna Brophy will have no control over the third-party sponsors' use of this information. As for our own use of your registration information, that will be handled by us as if you had registered by telephone or on paper. In other words, the privacy policies applicable to our website will not apply.

XII. Cookie Policy

We and our service providers use cookies, log files, and similar mechanisms to gather information about your use of our website. Most web browsers automatically accept these mechanisms, but you can change your browser preferences to block websites from using them. If you have any questions about our use of cookies and similar mechanisms, please contact us at info@hannabrophy.com.

XIII. Changes to This Privacy Policy

We reserve the right to revise this policy or any part of it from time to time. Please review the policy periodically for changes

XIV. California Request Reporting

California requires the recording and reporting of requests under the CCPA. The information below includes the time period from January 1 to December 31:

- A) Request to Know (received, complied with in whole or partially, or denied)
- B) Request for Correction (received, complied with in whole or partially, or denied)
- C) Request to Delete (received, complied with in whole or partially, or denied)
- D) Request to Opt Out (received, complied with in whole or partially, or denied)
- E) Request to Limit the use of Sensitive Personal Information (received, complied with in whole or partially, or denied)
- F) Average number of days taken to respond to requests

Year/Request	A	B	C	D	E	F
2022	0	0	0	0	0	N/A
2023	0	0	0	0	0	N/A